

BECOMING ANTI-RACIST

23 Things You Can Watch, Listen, or Do.

This toolkit is a starting point. There are many valuable resources available to support you as you seek to understand and become anti-racist, and these are a few that our team has found helpful. The first step is being open to learning and committing to the ongoing journey of becoming anti-racist.

AS A WHITE PERSON, WHERE CAN I START?

Read (10 min):

<u>4 Steps We Can Take as White People</u> by Christina Marie Noel

"If I'm being completely honest, a large part of my hesitation to write about racism has stemmed from the fear of somehow "getting it wrong." I was afraid I might offend someone, use the wrong language, or accidentally be disrespectful in some way."

WHAT DOES IT MEAN TO EXPERIENCE RACISM?

Read (5 min):

<u>Don't understand the protests?</u>
<u>What you're seeing is people pushed</u>
<u>to the edge</u>
by Kareem Abdul-Jabbar

Read (8 min):

<u>Who gets to be afraid in America?</u> by Ibram X. Kendi

WHAT IS THE HISTORY OF ANTI-BLACK RACISM AND SLAVERY? WHERE DID THIS COME FROM?

Listen (Six 30-minute episodes):

<u>The 1619 Podcast</u> by The New York Times

Explore:

The full 1619 Project by The New York Times

AS A WHITE PERSON, HOW CAN I UNDERSTAND "WHITE PRIVILEGE"?

Read (20 min):

<u>Understanding White Privilege</u> by Frances E. Kendall

Read (15 min):

<u>Unpacking the Invisible Knapsack</u> by Peggy McIntosh

TALKING ABOUT RACE, AS A WHITE PERSON, CAN BE UNCOMFORTABLE - WHY IS THAT?

Read (15 min):

From White Racist to White
Anti-Racist, the Lifelong Journey
by Tema Okun

WHY DON'T WHITE PEOPLE TALK ABOUT RACE?

Read (10 min):

White people are still raised to be racially illiterate by Robin DiAngelo

Go Deeper:

Read the book <u>White Fragility</u> by Robin DiAngelo

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WHAT IS "ANTI-RACISM"? DOES "RACIST" DESCRIBE A PERSON OR AN IDEA?

Watch (60 min):

Wesley Lowery and Ibram X Kendi discuss "Stamped from the Beginning"

• If you only have 10 minutes: start here (minute 15)

Read (10 min):

What It Means to Be Anti-Racist, Vox by Anna North

Go Deeper:

How to be Antiracist by Ibram X Kendi

HOW DO I START CONVERSATIONS ABOUT RACE?

Respond to everyday interactions with tips from Teaching Tolerance

Start a book club with the White Fragility group guide Note: useful tips beyond just this book

Talking Race with Young Children podcast by NPR

Go Deeper:

So You Want to Talk About Race by Ijeoma Oluo

HOW DO I JUMP INTO EXISTING CONVERSATIONS ABOUT RACE?

Listen:

Code Switch by NPR

Podcast, 20-30 minute episodes

I'M CURIOUS TO LEARN MORE NOW...WHAT ELSE CAN I READ?

The Fire Next Time

by James Baldwin

Two essays on the consequences of racial injustices written during the emerging civil rights movement

Just Mercy

by Bryan Stevenson Dive deeper into the injustices in the U.S. criminal justice system

Breaking Hate: Confronting the New Culture of Extremism

by Christian Picciolini Understanding how to break extreme hate in the U.S.

WHAT ELSE CAN I DO?

Put it into practice:

Being Antiracist by Angela Y. Davis

Put it into practice:

75 things white people can do for racial justice

