

This is the new **abnormal**.

Every business is finding new ways to pivot. Remote work displaces corporate cultures and coworkers from one another. With the world slowed down - we can no longer ignore or brush past the fissures in our communities and that impact our workplaces.

We need **radical inclusion** at a time when **we can not be together**.

What has worked before - never *actually* worked for everyone. To think at some point in the not too distant future we will be able to get back to normal is unrealistic.

What we have before us is **an unprecedented opportunity**.

This moment of pause has shone a light on broken systems and areas of our lives that need real change. We cannot use the old methods to build our new collective future. The underpinnings, the social constructs of our reality are no longer in place. We need a different approach. We need to socially architect each area of our lives, including our workplaces.

And quite frankly this is not going to be remedied by recovery, which implies we put the pieces back in the places they came from. It is going to require something more from each of us.

A new fashioned revival.

NEWaukee has spent the last 11 years reinventing social systems, forging deep and meaningful networks and honing cultural production. We know now that our role is to impart all that we have learned to those companies, organizations and communities who are ready to build a new world order that is more fair, equitable and accessible - and quite frankly better as a result. We are ready for a revival, **are you?**



NEWAUKEE SERVICE OFFERING

- Transformational Virtual Experience Design and Production
- Diversity & Inclusion Systems and Strategy Evaluation
- Inclusive Culture Training for All Levels of Employees on the Following Areas:

RESILIENCE & ADAPTABILITY

Focused and flexible, teams are able to shift quickly to new priorities without losing momentum.

Resilience for Today & Tomorrow: Tools for personal and team resilience. Gritting our teeth and waiting for "normal" to return is getting to be too tiring to wait.

Team Building in Times of Change: Fortifying and growing culture in an increasingly decentralized world is more needed than ever. Tools for translating team connection even at a distance.

Trauma-Informed Leaders: Understand not only the ways trauma affects how employees show up and perform as well as how to lead when the real world triggers spill into the workplace.

INNOVATION & IDEATION

Driven by their vision and readiness to risk it all, teams make their mark with their entrepreneurial spirit and creative problem-solving.

Conflict & Candor: Midwest nice isn't clear or helpful enough for real progress. Tools & frameworks for open dialogue and constructive feedback.

Honing Creativity: Though tapping into the right side of the brain comes more naturally for some than others, the creative process shouldn't be relegated to certain siloed teams.

PROCESS & PRECISION

Engineered to maximize efficiency and consistency, teams fill the gaps, stabilize organizations, and function like a finely-tuned machine.

Agile Hiring: Modern practices for hiring top diverse talent.

Onboarding for Impact: Facilitated session for business, talent and team leaders to craft a world-class onboarding process.

TEAMWORK & EXPERIENCE

Powered by their shared values and commitment, teams approach and overcome challenges through teamwork, cohesion, and joint participation.

Inclusive Networking: How to network with inclusion in mind, ensuring that folks truly get to know each other before making snap judgements.

Building Feedback Loops: How to build feedback and collaboration into company systems. Without systems for radical candor, all voices can not be heard.